

Minutes of Board Meeting  
Pasco County Mosquito Control District  
2308 Marathon Road, Odessa, FL 33556  
May 2, 2022

Regular meeting of the Board of Commissioners was called to order at the District office on May 2, 2022 at 9:30 a.m.

**Pledge of Allegiance**

Those present were Chairperson Abbott, Secretary Cox, Treasurer Evans, Executive Director Rogers, Operations Director Hansen, Public Education and Information Officer Meek, Finance Manager Foster, Lina Castro with InVision Advisors, and Auditor Marci Reutimann.

Approval of Agenda and Consent Agenda: Michael Cox motioned, Randy Evans second – All Approved

Public Comment: None

**New Business:**

1. Audit review presentation by Marci Reutimann, CPA from Bodine Perry Advisors: audit review presented. Florida State will begin requiring performance reviews starting next year. Waiting on guidance from the state: Michael Cox motioned to approve the audit, Randy Evans seconded – All Approved
2. Rough draft of 2022-2023 budget presented: estimated budget presentation by A. Rogers. Campus build is an estimate based on Manatee County's project regarding the loan payments once we are at that stage. Discussions will continue regarding campus buildout budget. Goal is to have final budget numbers out quickly, however insurance renewals, property appraiser estimates, etc. have not yet been received. Questions were presented regarding Salary Survey will be discussed during Unfinished Business.

**Unfinished Business:**

Benefits summary survey and discussion: Discussions over the salary survey. Survey should be received prior to final budget. Discussion over the current payrate for new hires which poses difficulties filling current positions. Various ideas regarding the current workday and staggering staff due to the need for new vehicles not being available due to supply chain issues. Benefits summary of mosquito control district was completed by A. Rogers and the results were presented to Board. Additional research needed for other incentives for PT/Seasonal workers. Wellness benefits to be increased to \$2,100 per FTE beginning October 1, 2022: Michael Cox motion, Randy Evans seconded – All Approved.

Wellness benefits for Commissioners: Commissioner Abbott proposes increasing wellness benefits to commissioners. Commissioner Cox and Commissioner Evans are not comfortable with commissioners getting "employee benefits". Commissioner Evans stated that "we are public servants." Commissioner Evans wants commissioners removed from benefit: Michael Cox motioned to allow Commissioners to continue to be eligible to receive wellness benefit, Matthew Abbott second. Michael Cox & Matthew Abbott – yes, Randy Evans-no – Approved.

Holiday schedule revised to include Juneteenth, June 19, 2022, with observation June 20, 2022: Michael Cox motioned, Randy Evans second – All approved.

Campus Update: Contract with Spring Engineering has been executed along with retainer fee paid. Michael Cox questioned the need for InVision Advisors as the Owner's Rep now that we have an architect. Randy Evans stated they are needed to provide oversight of the entire project. A. Rogers also explained the need for InVision Advisors to remain on the project, as InVision Advisors serves as a third party to provide oversight and ensure the best interest of the District is considered throughout every stage of the project. Schematic design will be presented sometime between May and August.

**General Information:**

Executive Director Rogers reported that we are in full swing of operations

Operations Director Hansen reported no safety issues currently.

Executive Rogers gave an update on the Arbovirus report. Currently, no counties are under alerts for the virus.

Jillian Meek reported on the Disaster Expo held.

**Good of the Order:**

Commissioner Cox questioned whether PCMCD should continue Zoom meetings going forward. Executive Director Rogers believes that this provides a benefit for the public.

Commissioner Cox stated he will not be present for the July meeting.

Commissioner Cox made a motion to adjourn the meeting at 11:17 a.m. Commissioner Evans second. Meeting Adjourned.

Date: 6/21/2022

Attested: 